

## **The Furniture, Furnishings and Interiors industry has National Occupational Standards (NOS)**

### **What are NOS?**

The standards cover the key activities undertaken within an occupation and describe what an individual needs to do, know and understand in order to carry out a particular job role. They are a nationally recognised level of competence.

### **How might they be of use to Employers?**

Employers can use NOS to

- Provide an agreed standard of competence.
- Design training or to identify company and individual development needs.
- The descriptors of good practice in the workplace are expected to assist employers in rewarding experience, knowledge and competence.
- Aid job descriptions
- Bench marking
- Quality control
- Staff appraisals

### **Other uses for NOS**

Education and training providers can map their current provision of courses and workshops against the relevant NOS. This enables providers to identify gaps in provision, and can highlight where there is a need to update material, to remove materials which are out of date and to introduce new standards. NOS also form the basis on which National Vocational Qualifications (NVQs) and Scottish Vocational Qualifications (SVQ) are developed.

Individuals can use NOS to self-assess competence against their own and other job roles. The job role descriptors may aid personal and professional development and motivate individuals to learn and gain credit for achievement.

This free resource is available at [www.ukstandards.org](http://www.ukstandards.org) and is known as the National Occupational Standards (NOS) directory.

The NOS relating to The Furniture, Furnishings and Interiors industry is also available on request from [paul@ffinto.org](mailto:paul@ffinto.org) tel 0115 9221200